REPORT TO:	Employment Learning and Skills and Community Policy Performance Board
DATE:	19th September 2022
REPORTING OFFICER:	Operational Director Economy, Enterprise and Property
PORTFOLIO:	Employment, Learning and Skills and Community
SUBJECT:	Sci-Tech Daresbury Talent and Skills Action Plan
WARD(S)	Borough-wide

1.0   PURPOSE OF THE REPORT

1.1   The purpose of this report is to provide an update on the delivery of SciTech Daresbury's Talent and Skills Action Plan. Members will receive an update from a representative from the Sci-Tech Daresbury Talent and Skills Sub-Group.

2.0   RECOMMENDATION: That:

i)   the work of the Sci-Tech Daresbury Talent and Skills sub-group is noted.

3.0   SUPPORTING INFORMATION

3.1   Sci-Tech Daresbury Talent & Skills Strategy, was developed in 2021. It is a key component of the Sci-Tech Daresbury Strategy for Science, Innovation & Growth. Its focus is on attracting, developing and retaining the wide range of skills and expertise essential to establishing Sci-Tech Daresbury as a global beacon of science and technology, focused innovation and entrepreneurship.

3.2   At the centre of our strategy is Sci-Tech Daresbury RADAR; an embedded partnership approach supporting employer-led talent attraction and skills development that will deliver our vision and add value by enhancing the existing local talent and skills infrastructure through connected interests.

3.3   This strategy enables a close relationship between employers and talent and skills providers and develops a networked approach to talent and skills delivery that is 'needs driven'. At the heart of this is

3.4 working in partnership with education/training providers and other key stakeholders to drive the best impact for local businesses.

3.5 The Talent and Skills Strategy, delivered through an Action Plan, Seeks to create an exciting, inspiring, and high performing community at Sci-Tech Daresbury and beyond.

3.6 Sci-Tech Daresbury RADAR is focused on exceptional nurturing of talent and smart investment, to drive performance and growth, in partnership with key stakeholders.

3.7 The strategy consists of three key pillars:
1. Attract - Attract, inspire and involve the best talent
2. Develop - Develop much needed skills and create talent pathways
3. Retain - Retain talent and skills

3.8 The presentation to Members will provide an update on the attached Talent and Skills Action Plan.

4.0 **POLICY IMPLICATIONS**

4.1 There are no further policy implications outlined in the report

5.0 **OTHER/FINANCIAL IMPLICATIONS**

5.1 There are no other or financial implications identified in the report.

6.0 **IMPLICATIONS FOR THE COUNCIL'S PRIORITIES**

6.1 **Children & Young People in Halton**

The presentation will outline the links that Sci-Tech Daresbury has established with the borough's college and schools.

6.2 **Employment, Learning & Skills in Halton**

6.3 **A Healthy Halton**

6.4 **A Safer Halton**

6.5 **Halton's Urban Renewal**

7.0 **RISK ANALYSIS**

7.1 There are no risks identified in this report.

8.0 **EQUALITY AND DIVERSITY IMPLICATIONS**

8.1 None identified.

9.0 **LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972**

Document	Place of Inspection	Contact Officer
Not applicable		